

AOW



AFRICA OIL WEEK

3-7 October 2022
CTICC2, Cape Town, South Africa

a Hyve event

Power List 2022: Pan-African Female Leaders in Energy

Meet 50 of Africa's most inspirational female energy executives



PRODUCED IN PARTNERSHIP WITH

LEAN IN
EQUITY &
SUSTAINABILITY

Pay it Forward

First, let me say a big congratulations to the 50 Africa's most inspirational female energy executives on your nomination to the Pan-African Female Leaders in Energy Power List – 2022. You are visible role models and an inspiration for all of us and the next generation of African girls and female executives. As we know that representation matters, I encourage you to continue to be a force for good.

As part of the 2021 International Women's Day commitments, Lean In Equity & Sustainability launched the African Female Leaders Roundtable series designed to elevate the voices of African female leaders in the energy sector. The aim was to provide them with a platform to share their stories, experiences and career pathways. This series was the precursor to this unique collaboration with AOW to launch the power list in line with our mission to create gender balance in the sector.

For organisations to succeed in Diversity, Equity, and Inclusion (DEI) and create a genuinely inclusive workplace for the future, unconscious bias awareness is no longer enough; it is just the beginning. Organisations must be intentional and practice conscious inclusion to create, ensure and nurture an equitable work environment that includes all members of society and be recognised for doing so with the right metrics.

DEI are essential pillars for the energy transition and the broader climate debate. In addition, there is great potential for the energy sector to play a prominent role in the fight for global gender balance because the industry is heavily tied to enabling food security, clean water, resources, and sustainable agricultural productivity, amongst others, all areas where women play a prominent role.



LAMÉ VERRE

Co-Founder & Board Co-Chair | [Lean In Equity & Sustainability](#)
[leaninequity.org](#)

Without gender balance, there is a danger that solutions devised at a global level will fail to consider the practical realities of groups such as women, children and minority ethnic groups whose voices, sadly, are currently not represented on the global stage. Data shows that projects that work with women and take advantage of their insight and leadership often find the solutions woven into the pillars of society by the communities' matriarchs. To bring about gender equality progress within organisations in the energy sector, everyone must commit to tangible actions. The transformation required is not an individual or departmental task; it is a collective effort of everyone in the organisation that must be taken now.

When we intentionally strive for gender parity, we positively support and help to level out the playing field for more than one dimension of DEI through the intersectionality of Gender - Race, Sexuality, Religion, Neuro-Diversity, Socio-Economic backgrounds, and many more. The 50 women leaders recognised today are a sample of the talent that can be tapped through intentional actions and behaviours.

Finally, I want to leave you with an open invitation to join the Lean in Equity & Sustainability movement in our quest to empower and elevate women and allies in the Energy sector to achieve their ambitions individually and collectively.

We hope this series inspires you and the next generation so we can leverage DEI as the conduit to a just and fair transition that works for all and becomes the pathway to attracting a diverse future workforce.

Congratulations again to these 50 inspiring ladies, and together, let's pay it forward.



Hercinda Ferreira

Transformation Vice President

McKinsey & Company

Country:



ANGOLA



Patricia Lélis

Group Sales & Marketing
Manager

**TLC Transportation & Logistic
Consulting**

Country:



ANGOLA



Bessem Enonchong

Managing Partner

Legit Energy Hub

Country:



CAMEROON



Monique Ntumngia

Founder

The Green Girls Organisation

Country:



CAMEROON



Valerie Commelin
Deputy General Manager
N'Djamena Refining Company

Country:



CHAD



Teresa Goma
General Director of Hydrocarbons
Republic of Congo

Country:



CONGO



Estelle Florence Gbenou
West Africa Representative
Okapi Supply Trading Advisory

Country:



CÔTE D'IVOIRE

“ If we are to solve the pressing challenges of climate change, security of energy supply, energy poverty, etc., we need the experiences, innovations, and knowledge of all that can contribute – regardless of gender, race or orientation.”

Iman Hill, CEO & Executive Director, **IOGP**



Mireille AKA Niango

Senior Project Geologist

PETROCI (Ivory Coast National Oil and Gas Company)

Country:



CÔTE D'IVOIRE



Barbro Mutombo Ciakudia

Business Development

AMEA Power

Country:



DEMOCRATIC REPUBLIC OF CONGO



Amira El Mazni

Member of the Board of Directors

Gas Regulatory Authority, Egypt

Country:



EGYPT



Hoda Ayad

Senior Data Admin

Wintershall Dea

Country:



EGYPT



Layla El Hares
Egypt Managing Director
Siemens Energy

Country:



EGYPT



Mercedes Eworo Milam
Country Manager
GEPsing

Country:



EQUATORIAL GUINEA



Mireille Toulekima
Managing Director
MT Energy Resources

Country:



GABON

“ Let your voice be heard, put yourself out there and most importantly, be intentional with your interactions.”

Fatma Nyambura, Policy Manager, **EITI**



Adwoa Afriyie Wiafe

GM, Legal & Compliance

GHANA NATIONAL PETROLEUM CORPORATION

Country:



GHANA



Amanda Dzifa Achije

Management Consultant

Accenture

Country:



GHANA



Amma Boateng

Managing Director

Destra Energy Group

Country:



GHANA



Elizabeth Rogo

Chief Executive Officer &
Board Member

TSAVO Oilfield Services | National Oil Corporation Kenya

Country:



KENYA



Linda Kulinda Davis

Chief Executive Officer

Giraffe Bioenergy

Country:



KENYA



Lydia Kwamboka

Group Project Engineer

Davis & Shirtliff

Country:



KENYA



Purity Karau

In-Country Manager, EP

Total Energies

Country:



KENYA

“ It is a myth that leadership is new to women or that we are not naturally suited for technical or challenging roles. There are no limits for the woman who strives for excellence and in so doing develops the required competencies and expertise needed to succeed.”

Cany Jobe, Director of Exploration & Production, **Gambia National Petroleum Corporation**



Rethabile Mafura

Country Director

African Clean Energy (ACE)

Country:



LESOTHO



Priscila Romooah

Manager Operations

Petredex (Mauritius) Ltd

Country:



MAURITIUS



Bouchra Lamik-Thonhauser

Chief Operating Officer

TDE

Country:



MOROCCO



Hajar Sallahi

Project Manager

AVIARAIL

Country:



MOROCCO



Natalia Magaia Camba

Local Content Manager

INP (National Petroleum Institute of Mozambique)

Country:



MOZAMBIQUE



Yara Póvoa

Social Responsibility & National Content Manager - CCS JV Moz LNG Project

Saipem

Country:



MOZAMBIQUE



Selma Shimutwikeni

Managing Director

Rich Africa Consultancy

Country:



NAMIBIA

“ We can see the paradigm-shifting globally with women driving and leading initiatives in Justice, Equity, Diversity, Inclusion and Sustainability. Through our resilience and difference in approach, we are the new change agents in today’s climate change emergency and a force for good.”

Nadia Lalout-Landemaine, Deputy Co-chair, **Lean In Equity & Sustainability**



Victoria Sibeya

Executive: Upstream Exploration

NAMCOR

Country:



NAMIBIA



Aisha Ahmadu-Katagum

Group Executive Director,
Corporate Services

NNPC Group

Country:



NIGERIA



Bimbola Kolawole

Business Development Manager

Rystad Energy

Country:



NIGERIA



Laila Adji

Co-Founder Nigeria

Paygas Africa

Country:



NIGERIA



Olaedo Osoka

Chief Executive Officer – West Africa

Daystar Power Group

Country:



NIGERIA



Olasimbo Sojinrin

Chief Operating Officer

Solar Sister

Country:



NIGERIA



Oluseun Solanke-Ebhojie

Partner & Associate
Director - Energy Access &
Energy Transition

Boston Consulting Group (BCG)

Country:



NIGERIA

“As female professionals in what is a male-dominated Energy sector, we must be deliberate about our responsibility to hire, nurture, empower, and support other women to achieve their full potential in leadership and across the organisation; after all, the richness, creativity and innovation achieved through a good diversity balance enhance our performance, which is good for business.”

Cynthia Lumor, Deputy MD, **Tullow Ghana**



Mukwindi Uwinzeza Nicole

Senior Engineer Generation
Maintenance Planning

Rwanda Energy Group

Country:



RWANDA



Safiya Wane Ndour

Founder & Managing Director

Equinox Consulting

Country:



SENEGAL



Masa Bah

Senior Petroleum Geologist

**Sierra Leone's Petroleum
Directorate**

Country:



SIERRA LEONE



Amina Ali

Group Project Manager - Africa

Ener-G-Africa

Country:



SOUTH AFRICA



Michelle Lingham

Owner & Manager

The Solar Power Café, South Africa

Country:



SOUTH AFRICA



Pat van de Loosdrecht

Non-Executive Director | South Africa Circle Leader

Manup | Lean In Equity & Sustainability

Country:



SOUTH AFRICA



Sandisiwe Ncemane

Chief Executive Officer

Petro SA

Country:



SOUTH AFRICA

“ You can only be sure of this moment (now), make every moment perfect; always aim for 100% in everything”

Oghogho Dixon, Global Quality Director Integrated Well Services & Solutions, **Baker Hughes**



Winnie Mamatsharaga
National Gender Co-ordinator
**Department of Mineral
Resources & Energy**

Country:



SOUTH AFRICA



Tagwa Musa
University Professor & Petroleum
Consultant
Newtech Consulting Group

Country:



SUDAN



Nana Phillip Nyambita
Government & Corporate
Relations Advisor
**Shell Exploration & Production
Tanzania Ltd**

Country:



TANZANIA



Andrée Akoumany
Managing Director
Togo Oil Company

Country:



TOGO



Nouha Boussoffara

Senior Reservoir Geologist

Tunisian Company of Petroleum Activities

Country:



TUNISIA



Benita Bageire

Co-Founder & Managing Director

Albertine Oil & Gas Services Ltd

Country:



UGANDA



Sumaya Mahomed

Director Power - Uganda

Power for All

Country:



UGANDA



Amanda Mapanda

Senior Associate

Freshfields Bruckhaus Deringer

Country:



ZIMBABWE



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a Hype event

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SUSTAINABILITY

The Workforce of the Future & The Energy Transition

Thursday 6 October 2022

8.00 Coffee & Networking

9.00 Welcome & Opening Remarks

Lamé Verre, *Lean In Equity & Sustainability*

9.10 Goodwill Message

Iman Hill, Executive Director, *IOGP*

9.20 The State of Diversity and Inclusion in 2022: Reasons to be Optimistic?

Gemma Littlewood, Project Manager, *Oil Spill Response Ltd*

9.30 Roundtable Sessions

Roundtable 1: Workforce of the Future – **Cynthia Lumor**, Deputy MD, *Tullow Oil*

Roundtable 2: Diversity and Inclusion in the Energy Sector – **Pia Alexandersen**, *Shearwater*

Roundtable 3: The Role of Women in the Energy Transition

10.30 Feedback from Roundtables

10.45 Coffee & Networking

11.00 Panel Discussion: Attracting and Retaining Talent

Moderator: **Cany Jobe Taal**, Director of Exploration & Production, *Gambia National Petroleum Corporation*

Peter Hooper, COO, *Shearwater*

Sandiswa (Sandi) Ncemané, Acting GCEO, *Petro SA*

Gemma Littlewood, Project Manager, *Oil Spill Response Ltd*

11.50 Q&A

12.00 Closing Remarks

To read the full interviews from
female energy leaders, visit
www.africa-oilweek.com/articles



a Hyve event

LEAN IN

EQUITY & SUSTAINABILITY

WOMEN BUILDING A SUSTAINABLE FUTURE

Who are we? We are an independent gender diversity and inclusion initiative operating under the LeanIn.Org umbrella.

We are member-centric, diverse, international circle of women and allies supporting and empowering women to achieve their ambitions.

EMPOWER, ELEVATE AND PROVIDE EXPOSURE

We have regular discussions and events over multiple platforms. We invite you to join the conversations...

#HerStory
#modelsofopportunity
#firesidechats
#roundtableseries
#riskyconversations
#energytopics

#peer-2-peercoaching&support
#meet&greet
#gendertopics
#entrepreneurs
#careerdevelopment
#lunch&learn



PEOPLE, PURPOSE PLANET

Our Mission is to empower women in the energy transition through the enablement of the United Nations Sustainable Development Goals 5,7&13.

5 GENDER EQUALITY

PEOPLE: Achieve gender equality and empower all women and girls.

7 AFFORDABLE AND CLEAN ENERGY

PURPOSE: Ensure access to affordable, reliable, sustainable and modern energy for all.

13 CLIMATE ACTION

PLANET: Take urgent action to combat climate change and its impacts

JOIN US...

Our world needs more voices and faces at the table to drive change.

Lean in and join the circle globally

leanin.org/circles/lean-in-energy-sustainability
[linkedin.com/company/lean-in-equity-sustainability](https://www.linkedin.com/company/lean-in-equity-sustainability)

www.leaninequity.org
#leaninequity @leaninequity



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Secure Your Place

africa-oilweek.com

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