

3-7 October 2022 CTICC2, Cape Town, South Africa

a Hyve event

Power List 2022: Pan-African Female Leaders in Energy

Meet 50 of Africa's most inspirational female energy executives



Pay it Forward

First, let me say a big congratulations to the 50 Africa's most inspirational female energy executives on your nomination to the Pan-African Female Leaders in Energy Power List – 2022. You are visible role models and an inspiration for all of us and the next generation of African girls and female executives. As we know that representation matters, I encourage you to continue to be a force for good.

As part of the 2021 International Women's Day commitments, Lean In Equity & Sustainability launched the African Female Leaders Roundtable series designed to elevate the voices of African female leaders in the energy sector. The aim was to provide them with a platform to share their stories, experiences and career pathways. This series was the precursor to this unique collaboration with AOW to launch the power list in line with our mission to create gender balance in the sector.

For organisations to succeed in Diversity, Equity, and Inclusion (DEI) and create a genuinely inclusive workplace for the future, unconscious bias awareness is no longer enough; it is just the beginning. Organisations must be intentional and practice conscious inclusion to create, ensure and nurture an equitable work environment that includes all members of society and be recognised for doing so with the right metrics.

DEI are essential pillars for the energy transition and the broader climate debate. In addition, there is great potential for the energy sector to play a prominent role in the fight for global gender balance because the industry is heavily tied to enabling food security, clean water, resources, and sustainable agricultural productivity, amongst others, all areas where women play a prominent role.

Without gender balance, there is a danger that solutions devised at a global level will fail to consider the practical realities of groups such as women, children and minority ethnic groups whose voices, sadly, are currently not represented on the global stage. Data shows that projects that work with women and take advantage of their insight and leadership often find the solutions woven into the pillars of society by the communities' matriarchs. To bring about gender equality progress within organisations in the energy sector, everyone must commit to tangible actions. The transformation required is not an individual or departmental task; it is a collective effort of everyone in the organisation that must be taken now.

When we intentionally strive for gender parity, we positively support and help to level out the playing field for more than one dimension of DEI through the intersectionality of Gender - Race, Sexuality, Religion, Neuro-Diversity, Socio-Economic backgrounds, and many more. The 50 women leaders recognised today are a sample of the talent that can be tapped through intentional actions and behaviours.

Finally, I want to leave you with an open invitation to join the Lean in Equity & Sustainability movement in our quest to empower and elevate women and allies in the Energy sector to achieve their ambitions individually and collectively.

We hope this series inspires you and the next generation so we can leverage DEI as the conduit to a just and fair transition that works for all and becomes the pathway to attracting a diverse future workforce.

Congratulations again to these 50 inspiring ladies, and together, let's pay it forward.



LAMÉ VERRE

Co-Founder & Board Co-Chair | Lean In Equity & Sustainability leaninequity.org







Hercinda Ferreira Transformation Vice President McKinsey & Company

Country:



ANGOLA



Patricia Lélis Group Sales & Marketing Manager **TLC Transportation & Logistic** Consulting

Country:



ANGOLA



Bessem Enonchong Managing Partner **Legit Energy Hub**

Country:



CAMEROON



Monique Ntumngia Founder The Green Girls Organisation

Country:



CAMEROON







Valerie Commelin Deputy General Manager N'Djamena Refining Company





Teresa Goma General Director of Hydrocarbons Republic of Congo





Estelle Florence Gbenou West Africa Representative **Okapi Supply Trading Advisory**



66 If we are to solve the pressing challenges of climate change, security of energy supply, energy poverty, etc., we need the experiences, innovations, and knowledge of all that can contribute – regardless of gender, race or orientation."

Iman Hill, CEO & Executive Director, IOGP

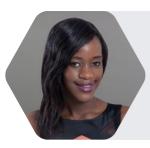






Mireille AKA Niango Senior Project Geologist **PETROCI (Ivory Coast National Oil** and Gas Company)





Barbro Mutombo Ciakudia **Business Development AMEA Power**





Amira El Mazni Member of the Board of Directors **Gas Regulatory Authority, Egypt**



EGYPT



Hoda Ayad Senior Data Admin Wintershall Dea











Layla El Hares Egypt Managing Director **Siemens Energy**





Mercedes Eworo Milam Country Manager **GEPsing**





Mireille Toulekima Managing Director **MT Energy Resources**



66 Let your voice be heard, put yourself out there and most importantly, be intentional with your interactions."

Fatma Nyambura, Policy Manager, EITI







Adwoa Afriyie Wiafe
GM, Legal & Compliance
GHANA NATIONAL PETROLEUM
CORPORATION

Country:



GHANA



Amanda Dzifa Achije Management Consultant Accenture

Country:



GHANA



Amma Boateng
Managing Director
Destra Energy Group

Country:



GHANA



Elizabeth Rogo
Chief Executive Officer &
Board Member
TSAVO Oilfield Services | National
Oil Corporation Kenya

Country:



KENYA







Linda Kulinda Davis Chief Executive Officer Giraffe Bioenergy







Lydia Kwamboka Group Project Engineer **Davis & Shirtliff**



KENYA



Purity Karau In-Country Manager, EP **Total Energies**



KENYA

66 It is a myth that leadership is new to women or that we are not naturally suited for technical or challenging roles. There are no limits for the woman who strives for excellence and in so doing develops the required competencies and expertise needed to succeed."

Cany Jobe, Director of Exploration & Production, Gambia National Petroleum Corporation









Rethabile Mafura
Country Director
African Clean Energy (ACE)

Country:



LESOTHO



Priscila Romooah
Manager Operations
Petredec (Mauritius) Ltd

Country:



MAURITIUS



Bouchra Lamik-Thonhauser Chief Operating Officer TDE

Country:



MOROCCO



Hajar Sallahi Project Manager AVIARAIL

Country:



MOROCCO







Natalia Magaia Camba Local Content Manager INP (National Petroleum Institute of Mozambique)

Country:

MOZAMBIQUE



Yara Póvoa Social Responsibility & National Content Manager - CCS JV Moz LNG Project Saipem





MOZAMBIQUE



Selma Shimutwikeni **Managing Director** Rich Africa Consultancy





NAMIBIA

66 We can see the paradigm-shifting globally with women driving and leading initiatives in Justice, Equity, Diversity, Inclusion and Sustainability. Through our resilience and difference in approach, we are the new change agents in today's climate change emergency and a force for good."

Nadia Lalout-Landemaine, Deputy Co-chair, Lean In Equity & Sustainability







Victoria Sibeya Executive: Upstream Exploration **NAMCOR**

Country:



NAMIBIA



Aisha Ahmadu-Katagum Group Executive Director, **Corporate Services NNPC Group**

Country:



NIGERIA



Bimbola Kolawole Business Development Manager **Rystad Energy**

Country:



NIGERIA



Laila Adji Co-Founder Nigeria Paygas Africa

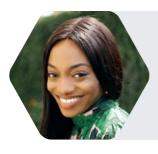
Country:



NIGERIA







Olaedo Osoka Chief Executive Officer - West Africa **Daystar Power Group**

Country: NIGERIA



Olasimbo Sojinrin Chief Operating Officer Solar Sister





Oluseun Solanke-Ebhojie Partner & Associate Director - Energy Access & **Energy Transition Boston Consulting Group (BCG)**



66 As female professionals in what is a male-dominated Energy sector, we must be deliberate about our responsibility to hire, nurture, empower, and support other women to achieve their full potential in leadership and across the organisation; after all, the richness, creativity and innovation achieved through a good diversity balance enhance our performance, which is good for business."

Cynthia Lumor, Deputy MD, Tullow Ghana









Mukwindi Uwinzeza Nicole Senior Engineer Generation Maintenance Planning **Rwanda Energy Group**





Safiya Wane Ndour Founder & Managing Director **Equinoxe Consulting**



SENEGAL



Masa Bah Senior Petroleum Geologist Sierra Leone's Petroleum **Directorate**



SIERRA LEONE



Amina Ali Group Project Manager - Africa Ener-G-Africa









Michelle Lingham Owner & Manager The Solar Power Café, South Africa





Pat van de Loosdrecht Non-Executive Director | South Africa Circle Leader Manup | Lean In Equity & **Sustainability**





Sandisiwe Ncemane Chief Executive Officer Petro SA



66 You can only be sure of this moment (now), make every moment perfect; always aim for 100% in everything"

Oghogho Dixon, Global Quality Director Integrated Well Services & Solutions, Baker Hughes









Winnie Mamatsharaga National Gender Co-ordinator **Department of Mineral Resources & Energy**





Tagwa Musa University Professor & Petroleum Consultant **Newtech Consulting Group**



SUDAN



Nana Phillip Nyambita Government & Corporate Relations Advisor **Shell Exploration & Production** Tanzania Ltd





TANZANIA



Andrée Akoumany Managing Director **Togo Oil Company**

Country:

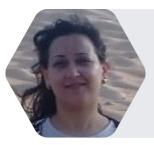


TOGO









Nouha Boussoffara Senior Reservoir Geologist **Tunisian Company of Petroleum Activities**

Country:



TUNISIA



Benita Bageire Co-Founder & Managing Director Albertine Oil & Gas Services Ltd

Country:



UGANDA



Sumaya Mahomed Director Power - Uganda Power for All

Country:



UGANDA



Amanda Mapanda Senior Associate Freshfields Bruckhaus Deringer

Country:



ZIMBABWE





The Workforce of the Future & The Energy Transition

Thursday 6 October 2022

8.00 Coffee & Networking

9.00 Welcome & Opening Remarks

Lamé Verre, Lean In Equity & Sustainability

9.10 Goodwill Message

Iman Hill, Executive Director, IOGP

9.20 The State of Diversity and Inclusion in 2022: Reasons to be Optimistic?

Gemma Littlewood, Project Manager, Oil Spill Response Ltd

9.30 Roundtable Sessions

Roundtable 1: Workforce of the Future - Cynthia Lumor, Deputy MD, Tullow Oil

Roundtable 2: Diversity and Inclusion in the Energy Sector - Pia Alexandersen, Shearwater

Roundtable 3: The Role of Women in the Energy Transition

10.30 Feedback from Roundtables

10.45 Coffee & Networking

11.00 Panel Discussion: Attracting and Retaining Talent

Moderator: Cany Jobe Taal, Director of Exploration & Production, Gambia National Petroleum Corporation

Peter Hooper, CCO, Shearwater

Sandiswa (Sandi) Ncemane, Acting GCEO, Petro SA

Gemma Littlewood, Project Manager, Oil Spill Response Ltd

11.50 Q&A

12.00 Closing Remarks

To read the full interviews from female energy leaders, visit www.africa-oilweek.com/articles



LEAN IN

EQUITY SUSTAINABILITY

WOMEN BUILDING A SUSTAINABLE FUTURE

Who are we? We are an independent gender diversity and inclusion initiative operating under the Leanln.Org umbrella.

We are member-centric, diverse, international circle of women and allies supporting and empowering

We have regular discussions and events over multiple platforms. We invite you to join the conversations...

#HerStory
#modelsofopportunity
#firesidechats
#roundtableseries
#riskyconversations
#energytopics

#peer-2-peercoaching&support #meet&greet #gendertopics #entrepreneurs #careerdevelopment #lunch&learn



PEOPLE, PURPOSE PLANET

Our Mission is to empower women in the energy transition through the enablement of the United Nations Sustainable Development Goals 5,7&13.

5 GENDER EQUALITY

PEOPLE: Achieve gender equality and empower all women and girls.

7 AFFORDABLE AND CLEAN ENERGY

PURPOSE: Ensure access to affordable, reliable, sustainable and modern energy for all.

|ろ CLIMATE ACTION

PLANET: Take urgent action to combat climate change and its impacts

JOIN US...

Our world needs more voices and faces at the table to drive change.

Lean in and join the circle globally

leanin.org/circles/lean-in-energy-sustainability linkedin.com/company/lean-in-equity-sustainability

www.leaninequity.org #leaninequity @leaninequity





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Secure Your Place

africa-oilweek.com

